



Top 50 large & multinational organizations with > 1,000 employees worldwide

Legend: Best Workplace for 5+ years; Best Workplace for 10+ years; World's Best Multinational

1	Intuit Canada <i>INFORMATION TECHNOLOGY / SOFTWARE</i> www.intuit.ca Head office: MISSISSAUGA, ON • Employees: 7,906 (343 in Can) Times on Cdn list: 2006, 2007, 2009, 2011, 2012, 2013, 2014, 2015, 2016, 2017 Also ranked in: USA, UK, Asia, France		OUTDOOR SPACES On the rooftop of their building, Intuit has a large outdoor patio, with patio furniture, picnic tables and umbrellas for employees to enjoy. Other outdoor spaces are also accessible and allow employees to get a breath of fresh air.	10+ YEARS
2	ATB Financial <i>FINANCIAL SERVICES & INSURANCE / BANKING/CREDIT SERVICES</i> www.atb.com Head office: EDMONTON, AB • Employees: NA (5,300 in Can) Times on Cdn list: 2009, 2010, 2015, 2016, 2017		MYCAREER ATB's myCareer is a smart, simple resource for employees to discover their strengths, interests and passions. myCareer empowers them to invest in their personal and professional equity, to know their organization, and make a plan to become their best self.	5+ YEARS
3	Key Assets Newfoundland and Labrador <i>SOCIAL SERVICES AND GOVERNMENT AGENCIES / HUMAN HEALTH AND SOCIAL WORK ACTIVITIES</i> www.keyassetsnl.ca Head office: ST. JOHN'S, NL • Employees: 1,540 (242 in Can) Times on Cdn list: 2016, 2017		RECOGNIZING EXCELLENCE CARDS Key Assets uses Recognizing Excellence Cards to acknowledge employees who demonstrate the organization's values. All senior managers and supervisors have the cards on hand and are encouraged to distribute them, often in conjunction with a small gift card.	
4	Autodesk Canada Co. <i>INFORMATION TECHNOLOGY / SOFTWARE</i> www.autodesk.ca/en Head office: MONTREAL, QC • Employees: 8,965 (699 in Can) Times on Cdn list: 2011, 2012, 2013, 2014, 2015, 2016, 2017 Also ranked in: Germany, USA, Australia, Singapore, UK, China		AUTOBUCKS Employees at Autodesk can receive Autobucks – these bonuses are awarded to individuals or teams and are used by managers to recognize notable results or special efforts. Awards range from \$500 to \$1,500, based on the impact of their contribution.	5+ YEARS
5	Publicis.Sapient <i>PROFESSIONAL SERVICES / ADVERTISING AND MARKETING</i> www.publicis.sapient.com Head office: TORONTO, ON • Employees: 13,643 (299 in Can) Times on Cdn list: 2006, 2007, 2008, 2009, 2011, 2012, 2013, 2015, 2016, 2017		BRIGHT HORIZONS BACK UP CARE Through a partnership with Bright Horizons Back Up Care, Publicis.Sapient employees receive 15 days per year of care for their dependent child(ren) or elderly family member. This alleviates the stress and burden of making last minute arrangements.	10+ YEARS
6	Microsoft Canada Inc. <i>INFORMATION TECHNOLOGY</i> • www.microsoft.com/en/ca Head office: MISSISSAUGA, ON • Employees: 110,790 (1,283 in Can) Times on Cdn list: 2009, 2010, 2011, 2012, 2013, 2014, 2015, 2017 • Also ranked in: Japan, Poland, Greece and 6 more		ACTIVE LIVING PROGRAM. Microsoft provides \$500 per fiscal year towards "Active Living" expenses. This includes their Corporate Membership with GoodLife Fitness, which provides a 50% discount for the employee and up to four members of the same household.	5+ YEARS
7	Grant Thornton LLP <i>PROFESSIONAL SERVICES / ACCOUNTING, BOOKKEEPING AND AUDITING</i> • www.GrantThornton.ca Head office: TORONTO, ON • Employees: 1,817 (1,729 in Can) Times on Cdn list: 2008, 2009, 2010, 2011, 2012, 2013, 2014, 2015, 2016, 2017		WALL OF APPRECIATION. In their Toronto office, Grant Thornton created a "wall of appreciation" where employees could write messages to co-workers telling them what they like and appreciate about them. Every person in the office received a wonderful message of praise from a co-worker.	10+ YEARS
8	Kronos Incorporated <i>INFORMATION TECHNOLOGY</i> • www.kronos.ca Head office: MISSISSAUGA, ON • Employees: 5,100 (363 in Can) Times on Cdn list: 2013, 2014, 2015, 2016, 2017 Also ranked in: Australia, India		REST ROOMS AND MEDITATION AREAS. Kronos has several rooms in their Canadian facilities dedicated to naps, reflection, meditation, and religious observance. These rooms can be used by employees at any time to rest, reflect and recharge as necessary.	
9	Morningstar Canada <i>FINANCIAL SERVICES & INSURANCE / INVESTMENTS</i> • www.morningstar.ca Head office: TORONTO, ON • Employees: 3,804 (121 in Can) Times on Cdn list: 2013, 2014, 2015, 2016, 2017		FREE BEVERAGES & FRUIT. It's a small thing, but Morningstar knows how important a good cup of coffee is! They provide professional, barista-style coffee machines that make regular or decaf espressos, lattes, hot chocolate, and cappuccinos. This year they also launched "Fresh Fruit Mondays" to start the week right!	5+ YEARS
10	Maxus Canada Ltd. <i>MEDIA</i> • www.maxusglobal.ca Head office: TORONTO, ON • Employees: 3,000 (82 in Can) Times on Cdn list: 2016, 2017 Also ranked in: Australia		MAXUS SPORTS NIGHTS. Maxus is committed to health and wellness and rents out the gym of a local church across the street on a bi-weekly basis for scrimmage of various different sports. All-levels welcome!	
11	G Adventures <i>RETAIL / SPECIALTY</i> • www.gadventures.com Head office: TORONTO, ON • Employees: 1,572 (220 in Can) Times on Cdn list: 2010, 2011, 2012, 2013, 2014, 2015, 2016, 2017		TRAVEL SUBSIDY. Employees at G Adventures are entitled to one FAM (familiarization trip) every 10 months. There are no destination restrictions, and G covers the cost of the trip up to \$3,000. In addition, employees are entitled to \$750 off their flight(s).	5+ YEARS
12	AOL Canada <i>MEDIA / ONLINE INTERNET SERVICES</i> • www.aol.ca Head office: TORONTO, ON • Employees: 5,566 (122 in Can) Times on Cdn list: 2013, 2014, 2015, 2016, 2017		WHOLE BODY WELLNESS. AOL is committed to employee wellness. They provide yoga and meditation on a weekly basis in their main boardroom. As well, during their wellness weeks held a few times a year, individual Reiki treatments are provided free of charge.	5+ YEARS
13	BMW Canada Inc. <i>MANUFACTURING & PRODUCTION / AUTOMOTIVE</i> • www.bmwgroup.ca Head office: RICHMOND HILL, ON • Employees: 105,876 (184 in Can) Times on Cdn list: 2013, 2014, 2015, 2016, 2017 Also ranked in: Portugal		THE ULTIMATE DRIVE EXPERIENCE. All associates at BMW Canada are eligible to register for a newly launched vehicle (e.g. new 7 Series) for a test drive overnight. They can drive the vehicle home and share the experience with their family and friends.	5+ YEARS
14	AbbVie Corporation <i>BIOTECHNOLOGY & PHARMACEUTICALS</i> • www.abbvie.ca Head office: SAINT-LAURENT, QC • Employees: 28,000 (514 in Can) Times on Cdn list: 2016, 2017 Also ranked in: Norway, Spain, Portugal, Greece and 13 more		EMPLOYEE STOCK PURCHASE PLAN. AbbVie's stock purchase plan allows employees to contribute 2% of their regular salary (annual maximum \$4,000) to the purchase of stocks and AbbVie contributes 2.5 times the annual maximum of \$10,000. Employees can also supplement their contributions with between 1% and 8% of regular salary towards the purchase of AbbVie stocks.	
15	Randstad Canada <i>PROFESSIONAL SERVICES / STAFFING & RECRUITMENT</i> • www.randstad.ca Head office: TORONTO, ON • Employees: 29,000 (862 in Can) Times on Cdn list: 2007, 2008, 2009, 2010, 2011, 2012, 2013, 2014, 2015, 2016, 2017 • Also ranked in: Spain		DISCOUNT FITNESS MEMBERSHIP. At Randstad Canada they like to reward employees with perks for health and wellness. Employees enjoy a discounted fitness membership as well as on-site Yoga and Meditation classes. They are also treated to on-site chair massages.	10+ YEARS
16	Capital Markets Company Ltd (Capco) <i>PROFESSIONAL SERVICES / CONSULTING - MANAGEMENT</i> • www.capco.com Head office: TORONTO, ON • Employees: 3,265 (185 in Can) Times on Cdn list: 2014, 2015, 2016, 2017 Also ranked in: USA		ADoption ASSISTANCE. At Capco they take care of new parents. Employees receive \$10,000 towards Adoption Assistance. Capco also provides 18 weeks of salary top up for parental leave.	
17	Yum! Restaurants Canada <i>HOSPITALITY / FOOD AND BEVERAGE SERVICE</i> • www.yum.com Head office: VAUGHAN, ON • Employees: 1,500,000 (126 in Can) Times on Cdn list: 2013, 2014, 2015, 2016, 2017		1/2 DAY FRIDAYS ALL YEAR ROUND. Employees at Yum! enjoy "Half-Day Fridays" all year round. They feel this benefit is key in promoting work/life balance for their employees who dedicate so much of their time to making the Yum! brands so great.	5+ YEARS
18	Ryan ULC <i>PROFESSIONAL SERVICES</i> • www.ryan.com/canada Head office: MISSISSAUGA, ON • Employees: 2,092 (193 in Can) Times on Cdn list: 2014, 2015, 2016, 2017		FITNESS PROGRAM. Ryan reimburses 75% of monthly membership fees (maximum of \$50 a month) for fitness club memberships.	5+ YEARS
19	Capital One Canada <i>FINANCIAL SERVICES & INSURANCE / BANKING/CREDIT SERVICES</i> • www.capitalone.ca Head office: TORONTO, ON • Employees: 45,399 (1,130 in Can) Times on Cdn list: 2011, 2014, 2015, 2016, 2017 Also ranked in: United Kingdom, USA		TUITION REIMBURSEMENT PROGRAM. When an associate's goal is to further their education, Capital One is ready to support them. The Educational Assistance Program offers associates an annual budget up to \$5,000, to use for Certificates, Diplomas, Professional Designations & Professional Development Courses, tuition, books and eligible fees.	5+ YEARS
20	JOEY Restaurant Group <i>HOSPITALITY / FOOD AND BEVERAGE SERVICE</i> • www.joeyrestaurants.com/careers Head office: VANCOUVER, BC • Employees: NA (4,000 in Can) Times on Cdn list: 2010, 2011, 2012, 2013, 2014, 2015, 2016, 2017		GROWTH OPPORTUNITIES. JOEY promotes from within. They hire the best and the brightest and have created an environment where people are inspired to grow, learn, and discover their full potential. All positions are posted internally and 95% of their management team has come from a front-line position.	5+ YEARS
21	FCT <i>FINANCIAL SERVICES & INSURANCE / HOME INSURANCE</i> • www.fct.ca Head office: OAKVILLE, ON • Employees: 17,300 (797 in Can) Times on Cdn list: 2015, 2016, 2017		PERK CENTRAL. Employees at FCT enjoy a wide range of perks including Perkpools, an online discount service, Kids and Company childcare membership, free coffee/tea, and at their Home Office a full gym with cardio and weights and onsite cafeteria.	
22	Stryker <i>HEALTH CARE / MEDICAL SALES/DISTRIBUTION</i> • www.stryker.com Head office: HAMILTON, ON • Employees: 28,000 (258 in Can) Times on Cdn list: 2010, 2011, 2012, 2013, 2014, 2015, 2016, 2017 Also ranked in: Mexico, USA, Australia, Spain		FULLY-EQUIPPED ONSITE FITNESS CENTRE. Employees at Stryker enjoy an onsite fitness centre with two treadmills, two bikes, an elliptical machine, free weights, a cable system, three 32-inch flat screen televisions and motivational artwork. This saves money and travel time versus an offsite gym.	5+ YEARS
23	Corby Spirit and Wine Limited <i>MANUFACTURING & PRODUCTION / FOOD PRODUCTS / BEVERAGES</i> • www.corby.ca Head office: TORONTO, ON • Employees: NA (148 in Can) Times on Cdn list: 2012, 2013, 2014, 2015, 2016, 2017		PRODUCT ALLOTMENT. Corby's products are sought after by many. Each year, employees are provided a specific dollar amount of product that they can purchase and they then use that to promote the brand and the products to family and friends.	5+ YEARS
24	Astellas Pharma Canada, Inc. <i>BIOTECHNOLOGY & PHARMACEUTICALS / PHARMACEUTICALS</i> • www.astellas.ca Head office: MARKHAM, ON • Employees: 17,217 (140 in Can) Times on Cdn list: 2016, 2017 Also ranked in: Ireland, Spain, Brazil		STARPOINTS. Astellas employees have many opportunities to be recognized aside from bonus/compensation practices. Managers, senior leaders and cross functional leaders award employees StarPoints. Each point is equivalent to \$1 and can be redeemed for cash, gift cards or merchandise.	
25	Edelman Public Relations Worldwide Canada Inc. <i>PROFESSIONAL SERVICES</i> • www.edelman.ca Head office: TORONTO, ON • Employees: 8,550 (249 in Can) Times on Cdn list: 2012, 2013, 2014, 2015, 2016, 2017		CURIOSITY DAY. Edelman's culture encourages employees to be curious about the world around them – to immerse themselves in the arts, culture, politics, literature, volunteerism... whatever they are passionate and curious about. Everyone gets one day off yearly to do so.	5+ YEARS
26	RBC <i>FINANCIAL SERVICES & INSURANCE / BANKING/CREDIT SERVICES</i> • www.rbc.com Head office: TORONTO, ON • Employees: 76,100 (57,746 in Can) Times on Cdn list: 2009, 2010, 2011, 2012, 2013, 2014, 2015, 2016, 2017		STAR FINDER. More than 40% of new hires at RBC in 2016 were referred by Star Finders – employees proud to work there, and who want to present the same opportunity to others. Star Finders get rewarded up to \$3,500 for successful referrals.	5+ YEARS
27	Cadence <i>INFORMATION TECHNOLOGY / SOFTWARE</i> • www.cadence.com Head office: OTTAWA, ON • Employees: 6,814 (60 in Can) Times on Cdn list: 2015, 2016, 2017 Also ranked in: USA, Ireland, India, Poland, France and 4 more		VOLUNTEER TIME OFF. As part of their commitment to volunteerism and giving back to the community, employees at Cadence are given five paid days off of work each calendar year to volunteer for a non profit organization or school of their choice.	
28	NetApp Canada Ltd. <i>INFORMATION TECHNOLOGY / STORAGE/DATA MANAGEMENT</i> • www.netapp.ca Head office: MISSISSAUGA, ON • Employees: 12,000 (170 in Can) Times on Cdn list: 2010, 2011, 2012, 2013, 2014, 2015, 2016, 2017 Also ranked in: Austria, Germany, Switzerland, Australia and 7 more		VOLUNTEER TIME OFF. NetApp's Volunteer Time Off (VTO) program gives employees time to give back to their communities through volunteer service. Employees receive five days paid annually to contribute to their communities and many people use this program to volunteer at children's schools.	5+ YEARS
29	Kiewit <i>CONSTRUCTION, INFRASTRUCTURE & REAL ESTATE / INFRASTRUCTURE</i> • http://kiewit.ca Head office: OAKVILLE, ON • Employees: 10,630 (1,700 in Can) Times on Cdn list: 2011, 2012, 2013, 2014, 2015, 2016, 2017		TRAINING OPPORTUNITIES. Whether you're an intern or an experienced hire, all Kiewit employees are given challenging and impactful responsibilities from Day One. Each year, salaried employees complete a total of 11,000 days of training.	5+ YEARS
30	TD Bank Group <i>FINANCIAL SERVICES & INSURANCE / BANKING/CREDIT SERVICES</i> • www.td.com Head office: TORONTO, ON • Employees: 87,093 (56,670 in Can) Times on Cdn list: 2007, 2008, 2009, 2010, 2011, 2012, 2013, 2014, 2015, 2016, 2017		TO ACHIEVE THE DREAM SCHOLARSHIP. The TD Achieve the Dream Scholarship is a \$2,500 entrance scholarship program recognizes the outstanding achievements of great Canadian students – the dependents of TD employee Scholarships are awarded to candidates who demonstrate success both inside and outside the classroom.	10+ YEARS
31	EY <i>PROFESSIONAL SERVICES</i> • www.ey.com/ca Head office: TORONTO, ON • Employees: 230,800 (4,659 in Can) Times on Cdn list: 2007, 2008, 2009, 2010, 2011, 2012, 2013, 2015, 2016, 2017 • Also ranked in: Belgium, Poland and 5 more		WORKPERKS™. WorkPerks™ for EY gives employees access to unique savings programs, offers and services from brand name companies, as well as from smaller businesses close to home and the office. This includes discounts on groceries and restaurants to car rentals and electronics.	10+ YEARS
32	ARI <i>PROFESSIONAL SERVICES</i> • www.ariffleet.ca Head office: MISSISSAUGA, ON • Employees: 2,298 (293 in Can) Times on Cdn list: 2017 Also ranked in: USA		EMPLOYEE RECOGNITION TAKEN SERIOUSLY. ARI has two generous employee awards. Partners of the Quarter have multiple opportunities to win. They earn lunch with senior management and \$500 toward purchases. Partners of the Year receive \$1,000 and an all-expenses-paid trip for two in the Caribbean.	
33	Cactus Restaurants Ltd. <i>HOSPITALITY / FOOD AND BEVERAGE SERVICE</i> • www.cactusclubcafe.com Head office: VANCOUVER, BC • Employees: NA (4,144 in Can) Times on Cdn list: 2015, 2016, 2017		BLEED GREEN MEETINGS. Business partners from all Cactus Club Cafe locations celebrate each year with delicious breakfasts, fun costumes and hilarious contests. These events showcase Cactus employees' pride and "bleed green" spirit as business partners reflect on accomplishments and receive awards nominated by their peers.	
34	3M Canada Company <i>MANUFACTURING & PRODUCTION</i> • www.3m.ca Head office: LONDON, ON • Employees: 89,298 (1,903 in Can) Times on Cdn list: 2016, 2017 Also ranked in: Ireland, Nicaragua, Greece, Portugal and 10 more		ON-SITE FITNESS FACILITIES. All 3M Canada employees are encouraged to make use of their fitness facilities, which include equipment, free weights, and an aerobics studio featuring drop-in classes for cardio, strength, tone, and yoga, conducted by certified instructors on a weekly basis.	
35	H&M Hennes & Mauritz Inc. <i>RETAIL</i> • www.hm.com/ca Head office: TORONTO, ON • Employees: 148,000 (3,369 in Can) Times on Cdn list: 2015, 2016, 2017 Also ranked in: Mexico, Denmark, France, China, Europe		EMPLOYEE DISCOUNT. Employees at H&M receive a 25% discount on items purchased from any H&M group store. Discount applies internationally and includes additional 25% on sale items. Additional discounts on staff purchases are offered throughout the year.	
36	The Adecco Group, Canada <i>PROFESSIONAL SERVICES / STAFFING & RECRUITMENT</i> • www.adecco.ca Head office: TORONTO, ON • Employees: 33,000 (320 in Can) Times on Cdn list: 2007, 2008, 2009, 2010, 2011, 2012, 2013, 2014, 2015, 2016, 2017 Also ranked in: Luxembourg, Spain, Belgium and 7 more		IDEAS FORUM. Adecco's Ideas Forum is an opportunity for colleagues to share ideas on important topics relating to company culture and business improvements. They collaborate, plan and implement ideas and this "for and by our colleagues" approach increases buy-in and adoption rates.	
37	TJX Canada <i>RETAIL / SPECIALTY</i> • www.tjxcanada.ca Head office: MISSISSAUGA, ON • Employees: 216,000 (24,289 in Can) Times on Cdn list: 2012, 2014, 2015, 2016, 2017		TJX'S HOME OFFICE. TJX has multiple Games Rooms for associates to enjoy, furnished with pool tables, ping-pong, air hockey, foosball and xbox games.	5+ YEARS
38	BMO Financial Group <i>FINANCIAL SERVICES & INSURANCE / BANKING/CREDIT SERVICES</i> • www.bmo.com Head office: TORONTO, ON • Employees: 46,034 (29,959 in Can) Times on Cdn list: 2016, 2017		LEARNING FROM DIFFERENCES. The Learn from Difference program at BMO is an innovative, multi-year initiative aimed at building inclusive leadership capability among BMO's people managers. The program features a combination of e-Learning and leader-led team conversations around inclusion and has galvanized 6,000 people managers to act more inclusively.	
39	SC Johnson <i>MANUFACTURING & PRODUCTION / FAST MOVING CONSUMER GOODS</i> • www.scjohnson.ca Head office: BRANTFORD, ON • Employees: 13,000+ (300+ in Can) Times on Cdn list: 2006, 2007, 2008, 2009, 2010, 2011, 2012, 2013, 2014, 2017 • Also ranked in: Argentina, Brazil and 12 more		SC JOHNSON STORE. Employees and retirees of SC Johnson can spend up to \$50/wk on a wide range of SC Johnson products at a significant discount. Ziploc, Glade, Windex, Kiwi, etc., the Store is a big hit!	10+ YEARS
40	LoyaltyOne Co. <i>PROFESSIONAL SERVICES / ADVERTISING AND MARKETING</i> • www.loyalty.com Head office: TORONTO, ON • Employees: 1,338 (1,194 in Can) Times on Cdn list: 2016, 2017		PASS IT ON RECOGNITION PLATFORM. At LoyaltyOne, they are passionate about what they do and about thanking those that help them deliver on their promises. Their peer-to-peer recognition platform enables associates to send AIR MILES reward miles to each other.	
41	Hill+Knowlton Strategies Canada <i>PROFESSIONAL SERVICES</i> • www.hkstrategies.ca Head office: TORONTO, ON • Employees: NA (NA in Can) Times on Cdn list: 2007, 2008, 2009, 2010, 2011, 2012, 2013, 2014, 2015, 2016, 2017		UNLIMITED DRINKS AND HEALTHY SNACKS. Hill+Knowlton provides free, unlimited access to a wide variety of coffee and tea, soft drinks, juice and filtered water. Snacks are available in the kitchens, too, such as fresh fruit, yogurt and granola, crackers, chips, popcorn and other treats.	10+ YEARS
42	Thomson Reuters Canada Ltd. <i>MEDIA / PUBLISHING AND PRINTING</i> • www.thomsonreuters.ca/en.html Head office: TORONTO, ON • Employees: 52,000 (1,226 in Can) Times on Cdn list: 2006, 2007, 2008, 2009, 2010, 2011, 2012, 2013, 2014, 2015, 2017		MAKING A DIFFERENCE FOR CUSTOMERS. In addition to receiving a letter of congratulations from the Senior Leadership team and a keepsake miniature Muskoka "Red Chair", Thomson Reuters employees earn "Appreciate" points (which can be redeemed for merchandise) when they go above and beyond with customers.	10+ YEARS
43	Phoenix Contact Ltd. <i>MANUFACTURING & PRODUCTION / ELECTRONICS</i> • www.phoenixcontact.ca Head office: MILTON, ON • Employees: 14,000 (57 in Can) Times on Cdn list: 2009, 2013, 2015, 2017 Also ranked in: Switzerland, Germany, The Netherlands		EMPLOYEE APPRECIATION WEEK. Phoenix Contact hosts a week of games and events for employee appreciation. Activities have included massages, bowling night with prizes, Friday treats – cupcakes and an ice cream truck! The GM and Senior Managers also host a breakfast for all.	
44	Hilti Canada Corporation <i>PROFESSIONAL SERVICES</i> • www.hilti.ca Head office: MISSISSAUGA, ON • Employees: 21,234 (495 in Can) Times on Cdn list: 2006, 2007, 2008, 2009, 2010, 2011, 2012, 2013, 2014, 2015, 2016, 2017 Also ranked in: Poland, Panama, Ireland, Sweden and 4 more		REFERRAL BONUS. Great people know great people and Hilti's referral bonus encourages team members to recommend talented friends, ex-colleagues and family members to come to work with them. Employees receive \$3,000 per referral hired once they have completed six months of service.	5+ YEARS
45	Softchoice <i>INFORMATION TECHNOLOGY / IT CONSULTING</i> • www.softchoice.com Head office: TORONTO, ON • Employees: 1,347 (906 in Can) Times on Cdn list: 2006, 2007, 2008, 2009, 2010, 2011, 2012, 2013, 2014, 2015, 2016, 2017		EMPLOYEES HAVE ACCESS TO A GREEN COMMUTE SUBSIDY. Softchoice encourages its employees to take a cleaner, greener commute and help reduce gridlock by subsidizing the cost of taking public transit to work. They also encourage employees who are able to walk or ride their bike to work.	10+ YEARS
46	Admiral Insurance <i>FINANCIAL SERVICES & INSURANCE / AUTO INSURANCE</i> • http://www.joinadmiral.ca Head office: HALIFAX, NS • Employees: 8,635 (453 in Can) Times on Cdn list: 2010, 2011, 2012, 2013, 2014, 2016, 2017 Also ranked in: Spain, UK, Italy		MINISTRY OF HEALTH. Admiral Insurance has a Ministry of Health committee, responsible for initiatives that promote a healthy lifestyle both physically and mentally. Programs include daily fresh fruit, on-site flu vaccinations, in-house yoga classes, on-site haircuts, massages in the workplace, and much more!	5+ YEARS
47	Connect Hearing <i>HEALTH CARE / MEDICAL SALES/DISTRIBUTION</i> • www.connecthearing.ca Head office: VICTORIA, BC • Employees: NA (405 in Can) Times on Cdn list: 2010, 2011, 2012, 2014, 2016, 2017		PAID CONFERENCE ATTENDANCE & FEES. Connect Hearing provides fully paid conference attendance, including travel and accommodation, for their Hearing Care Professionals. Almost half of the Hearing Care Professionals attend a global conference each year and attendance every three years is guaranteed.	5+ YEARS
48	Mercedes-Benz Canada Inc. <i>MANUFACTURING & PRODUCTION / AUTOMOTIVE</i> • www.mercedes-benz.ca Head office: TORONTO, ON • Employees: 284,000 (1,560 in Can) Times on Cdn list: 2017		EMPLOYEE VEHICLE PLAN. Through the Vehicle Experience Program at Mercedes-Benz, employees can custom-order and take a 1 year lease on an MB vehicle at a discounted rate. The all-inclusive rate includes taxes and insurance. They can also choose to purchase a vehicle with the same discount.	
49	Saskatchewan Indian Gaming Authority <i>HOSPITALITY</i> • www.siga.sk.ca Head office: SASKATOON, SK • Employees: NA (1,843 in Can) Times on Cdn list: 2017		SIGA CUP. SIGA hosts yearly tournaments open to all employees to participate in Hockey, Golf, and Softball. The events bring employees together from all locations with a supper and prizes at the tournament wrap up.	5+ YEARS
50	Scotiabank <i>FINANCIAL SERVICES & INSURANCE</i> • www.scotiabank.com Head office: TORONTO, ON • Employees: 83,708 (35,192 in Can) Times on Cdn list: 2010, 2011, 2012, 2013, 2014, 2015, 2016, 2017 Also ranked in: Mexico, Peru, El Salvador and 4 more		ILEAD. ILEAD is Scotiabank's program for developing management and leadership skills, focused on developing coaching skills at all levels of management and increasing employees' digital literacy through partnerships with educational institutions. They continue to develop learning experiences inside and outside the classroom.	5+ YEARS</