

CANADA'S BEST WORKPLACES



Top 15 small companies with 15-49 employees in Canada

1 **Sklar Wilton & Associates**
PROFESSIONAL SERVICES / CONSULTING – MGMT
www.sklarwilton.com

Head office: TORONTO, ON • Employees: 36

They have a Healthy Snacking Centre stocked with nutritious food to encourage healthy snacking throughout the day.

4 **Pace Technical Services Inc.**
INFORMATION TECHNOLOGY / IT CONSULTING
www.pacetechnical.com

Head office: RICHMOND HILL, ON • Employees: 28

Pace sponsors many formal and informal gatherings for staff and their partners throughout the year.

7 **Cresa Alberta**
PROFESSIONAL SERVICES
www.cresa.com/alberta

Head office: CALGARY, AB • Employees: 25

Staff gets to leave work at 3PM every Friday and at noon before long weekends.

10 **Tungsten Revenue Consultants**
INFORMATION TECHNOLOGY
www.tungstenrev.com

Head office: MONTREAL, QC • Employees: 26

Their Culture Committee has company leadership, departmental representation and a budget of \$1,500 per employee annually.

13 **Rittal Systems Ltd.**
MANUFACTURING & PRODUCTION
www.rittal.ca

Head office: MISSISSAUGA, ON • Employees: 49

Team Members have daily online training delivered to their desktop, including brain challenging exercises and games.

2 **Unata**
INFORMATION TECHNOLOGY
www.unata.com

Head office: TORONTO, ON • Employees: 37

Every Wednesday, every employee has the option to work from home.

5 **Climax Media Inc.**
INFORMATION TECHNOLOGY
www.climaxmedia.com

Head office: TORONTO, ON • Employees: 42

There is never a day where any employee will leave without learning or teaching something.

8 **Gibbons Whistler**
HOSPITALITY
www.gibbonswhistler.com

Head office: WHISTLER, BC • Employees: 28

All employees are invited to a free "Family Dinner" every Wednesday to enjoy each other's company outside of work hours.

11 **Bloom Search Marketing**
PROFESSIONAL SERVICES / ADVERTISING AND MARKETING
www.makeitbloom.com

Head office: MONTREAL, QC • Employees: 29

All employees can enjoy a 15 minute chair massage each quarter.

14 **Eco-Counter**
MANUFACTURING & PRODUCTION / ELECTRONICS
www.eco-counter.com

Head office: MONTREAL, QC • Employees: 15

They provide subscriptions to Bixi bike share and Car2Go to reduce the need to own a personal vehicle.

3 **Bryson & Associates Insurance Brokers LTD**
FINANCIAL SERVICES & INSURANCE
www.brysoninsurance.ca

Head office: AJAX, ON • Employees: 38

Every employee has monthly, individual coaching opportunities.

6 **Meltwater**
MEDIA / ONLINE INTERNET SERVICES
www.meltwater.com

Head office: TORONTO, ON • Employees: 47

Every last workday of the month, every office dresses up in a themed costume. Happy hour typically follows.

9 **Consumer Protection BC**
SOCIAL SERVICES AND GOVERNMENT AGENCIES
www.consumerprotectionbc.ca

Head office: VICTORIA, BC • Employees: 43

GIVE Committee organizes internally-focused events with the purpose of supporting local charities.

12 **Sparkrock**
INFORMATION TECHNOLOGY / SOFTWARE
www.sparkrock.com

Head office: TORONTO, ON • Employees: 48

They keep their kitchen stocked weekly with snacks and organic fruit. On Salad Thursdays, all employees eat lunch together.

15 **TechBlocks**
INFORMATION TECHNOLOGY
www.tblocks.com

Head office: VAUGHAN, ON • Employees: 25

They promote a healthy work-life balance by allowing employees to come in later, leave early or work from home.